



DEPARTMENT OF THE ARMY  
OFFICE OF THE CHIEF OF STAFF  
200 ARMY PENTAGON  
WASHINGTON DC 20310-0200



REPLY TO  
ATTENTION OF

DACS-DM-SMI

110 DEC 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Reinvention Policy Update

1. References:

a. Memorandum, Secretary of the Army, 14 April 1999, subject: Army Reinvention Policy

b. Memorandum, Director of Management, 16 April 1999, subject: Revised Army Reinvention Procedures

2. Reference b. is amended as stated below to address and clarify Army policy concerning permanent two-year evaluation waivers. Its purpose is to ensure that waivers to Army regulatory requirements are based on current regulations. The logic is that as the Department of the Army policy proponents consider the input from the Reinvention Centers and Labs in the process of revising regulations, certain aspects of waivers become obsolete as some or all of the waiver recommendations are incorporated into the newer publications. Attempting to manage permanent waivers to outdated, superceded, or rescinded regulations is not prudent. This amendment is effective immediately and applies to all existing and future permanent waivers.

3. Paragraph 3 of Reference b. is amended as follows:

a. Add paragraph, "3.a. Permanent two-year evaluation waivers to an existing regulation will remain in effect until the regulation is superceded, rescinded, or upon publication of a revised edition."

b. Add paragraph, "3.b. Reinvention Centers/Labs may opt to request a permanent waiver (enclosure 3) to the newly published or revised regulation, based on the summary and recommendations of the previously granted waiver, without having to go through another two-year evaluation period."

c. Add paragraph, "3.c. Alternatively, Reinvention Centers/Labs may opt to submit a new waiver (enclosure 2) based on the requirements contained in the newly published or revised regulation."

DACS-DM-SMI

SUBJECT: Army Reinvention Policy Update

4. The Management Directorate point of contact is MAJ Leon G. Plummer at 703-607-1346; fax: 602-2758; email: [leon.plummer@hqda.army.mil](mailto:leon.plummer@hqda.army.mil).

A handwritten signature in black ink, appearing to read 'D J THOMAS', with a long horizontal line extending to the right.

DAVID J. THOMAS  
Colonel, GS  
Director of Management

DACS-DM-SMI

Subject: Army Reinvention Policy Update

DISTRIBUTION:

Principal Officials of Headquarters, Department of the Army

Reinvention Centers,  
U.S. Army Forces Command  
U.S. Army Training and Doctrine Command  
U.S. Army Materiel Command  
U.S. Army Medical Command  
U.S. Army Special Operations Command  
HQDA Reinvention Center

Reinvention Laboratories,  
Letterkenny Army Depot  
U.S. Army Chemical and Biological Defense Command  
U.S. Army Aviation and Missile Command  
U.S. Army Health Care Systems Support Activity  
Civilian Human Resource Management/U.S. Army Europe and Seventh Army  
U.S. Army Personnel Information Systems Directorate  
U.S. Army Concepts Analysis Agency  
Total Army Transition Division/U.S. Total Army Personnel Command  
U.S. Army Center for Health Promotion and Preventive Medicine  
Army National Guard Installation, Environment, and Logistics Dir  
U.S. Army Space and Missile Defense Command  
19th Theater Army Area Command  
U.S. Army Tank Automotive Research, Development, and Engineering Center  
U.S. Army Research Laboratory  
U.S. Army Soldier Systems Command  
U.S. Army Research Office  
U.S. Army Armament Research, Development, and Engineering Center  
U.S. Army Corps of Engineers Waterways Experiment Station  
U.S. Army Industrial Operations Command  
U.S. Army Communications-Electronics Command  
U.S. Army Tank-Automotive and Armaments Command  
U.S. Army Missile Command Research, Development, and Engineering Center  
U.S. Army Simulation, Training, and Instrumentation Command  
U.S. Army Aviation and Troop Research, Development, and Engineering Center

DACS-DM-SMI

Subject: Army Reinvention Policy Update

U.S. Army Communications-Electronics Research, Development, and Engineering Center

U.S. Army Corps of Engineers Topographic Engineering Center

U.S. Army Corps of Engineers Construction Engineering Research Laboratory

U.S. Army Corps of Engineers Cold Regions Research and Engineering Laboratory

U.S. Army Medical Research and Materiel Command

U.S. Army Research Institute for Behavioral and Social Sciences

U.S. Army Edgewood Research, Development, and Engineering Center

U.S. Army Medical Department Activity, Fort Knox

U.S. Army Intelligence and Security Command

U.S. Army Aberdeen Test Center, TECOM

HQDA, Human Resource Management

HQDA, Force Management and Strategy

HQDA, Logistics Management

HQDA, Installations and Facilities Management

HQDA, Intelligence

HQDA, Acquisition

HQDA, Office of the Surgeon General